



PUBLIC SCHOOLS of **BROOKLINE**

Office of Education Equity - DEIJ Subcommittee 4.1.24

Tonight's Goals

- Review and understand the PSB definition of bullying and discrimination.
- To review and understand newly developed incident and bullying reporting forms and pathways for reporting.
- To unpack data and expectations of OSS and OEE

What is Bullying ? What is Discrimination?

Bullying – repeated intentional harassment by an aggressor

Discrimination – any instance of unjust or inequitable treatment on the basis of race, ethnicity, religion, gender identity/expression, sexual orientation, age, disability or medical condition or any other protected class.

**There may be incidents where bullying and discrimination overlap. We invite community members to report such incidents in the way they are most comfortable with and feel best represents their concerns.*

Bullying Prevention

The Public Schools of Brookline is deeply committed to preventing bullying at every level of our community. PSB seeks to protect and ensure the safety and belonging of each community member.

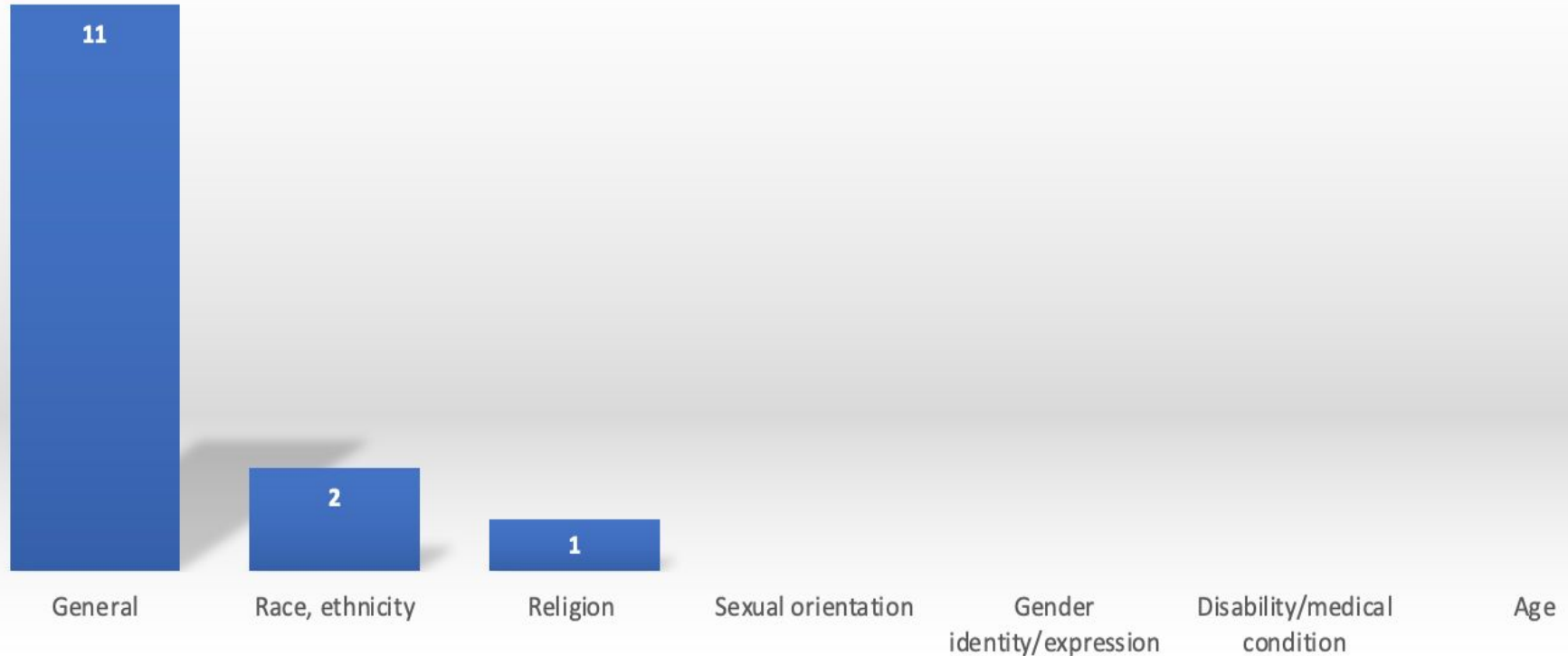
To protect all reporters and honor their interests, we offer two reporting options. Reporters may select whether they would like to report an incident to 1) the ***PSB Office of Educational Equity, the PSB Office of Student Services, AND school administration*** of school(s) associated with the incident or 2) to the ***PSB Office of Educational Equity and PSB Office of Student Services ONLY***. We invite reporters to choose the option they are most comfortable with.

Bullying Prevention and Pathways for Reporting

Who do I want to report?	Where do I want to report?	Who will receive this form?	Who can report?
Repeated intentional harassment by an aggressor	Reporters, please choose the option you are most comfortable with:		Students, families, educators, administrators, staff members, etc.
	1. Report to School Administration, OEE & OSS Form	School Administrators, PSB Office of Educational Equity, and Office of Student Services	PSB Employees may utilize this form to report incidents in which they were targeted.
	2. Report to OEE & OSS only Form	PSB Office of Educational Equity and Office of Student Services ONLY	
Unjust or inequitable treatment on the basis of race, ethnicity, religion, gender identity/expression, sexual orientation, age, disability or medical condition or any other protected class	Incident Reporting Form – OEE only Form	PSB Office of Educational Equity ONLY	Students, families, educators, administrators, staff members, etc. PSB Employees may utilize this form to report incidents in which you were targeted.

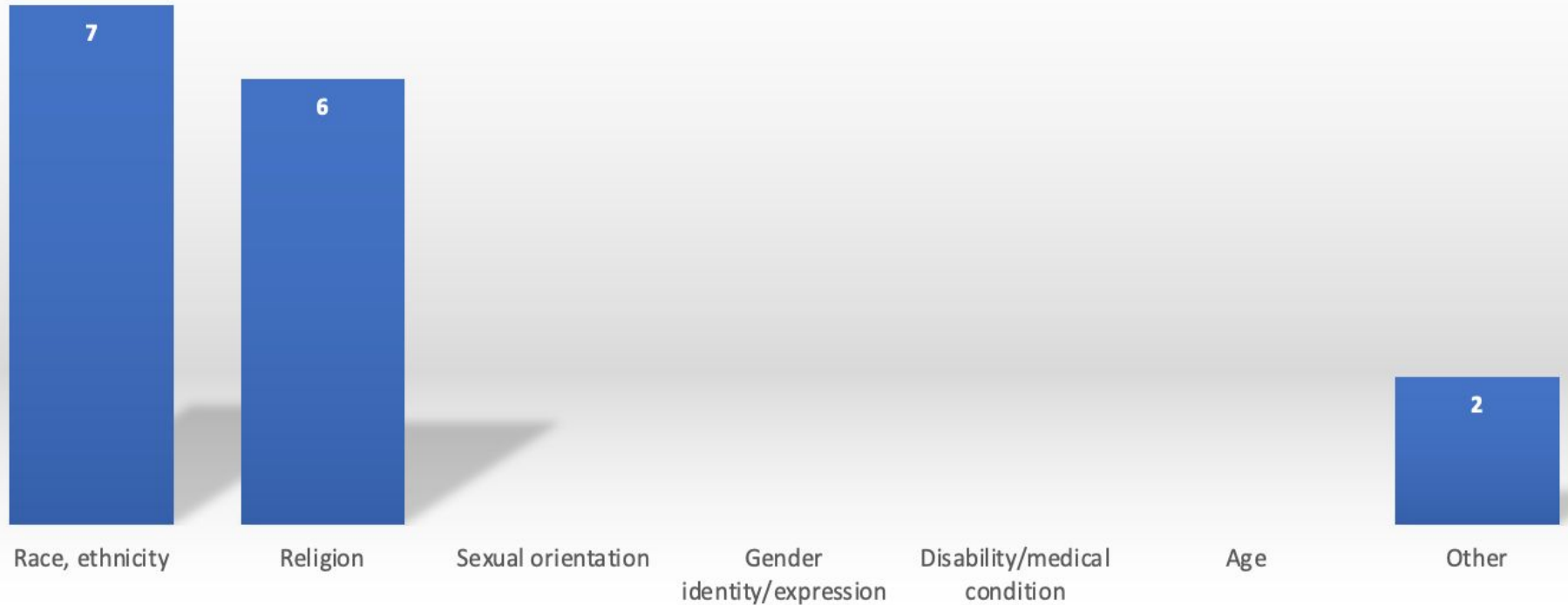
PSB Bullying Incident Reports Received = 14

Bullying Incident Reports Received



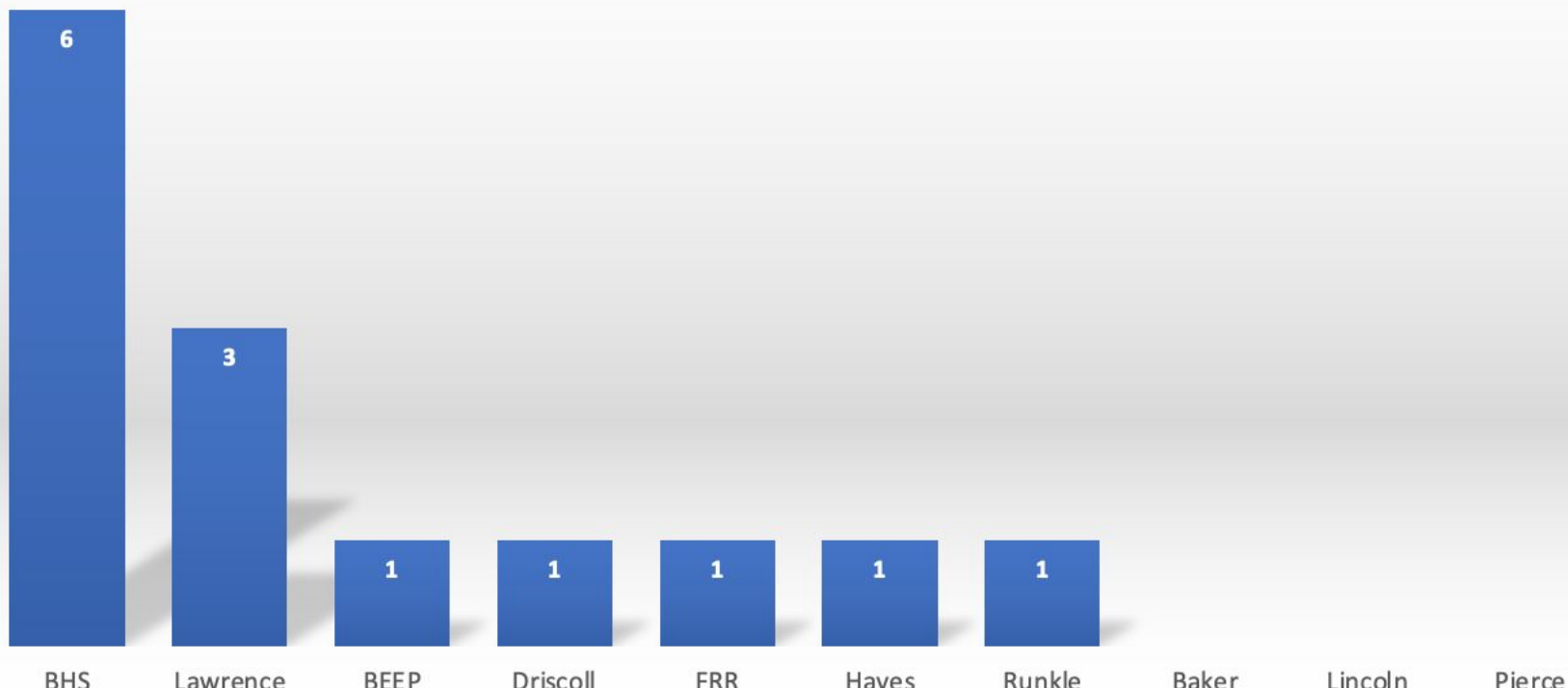
PSB Discrimination Incident Reports Received = 15

Discrimination Incident Reports Received



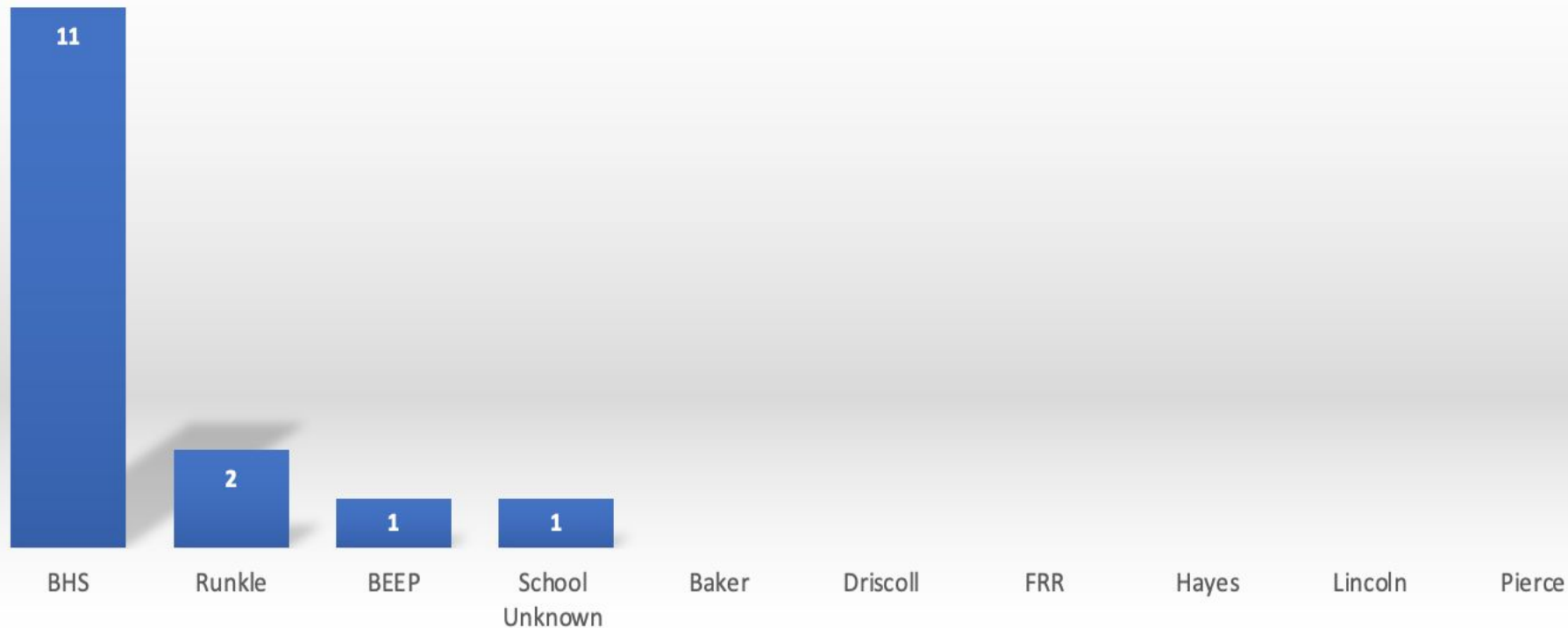
PSB Bullying Incidents by School = 14

Bullying Incidents by School



PSB Discrimination Incidents by School = 15

Discrimination Incidents by School



Reporting

Bullying	Total
Non-anonymous	13
Anonymous	1

Discrimination	Total
Non-anonymous	10
Anonymous	5

QUESTIONS